



WORKLIFE CENTRAL - ONLINE TALK AND 10 MINUTE VIDEO PROPOSAL

DAWN MORTON YOUNG

The Diverse Leaders Coach

WHO IS DAWN?

Dawn Morton-Young is an Executive Coach to Underrepresented Managers; a Diversity, Equity and Inclusion Consultant/Speaker/Trainer; and HR Consultant to SME's; Dawn has worked in the people space for over 13 years, specialising her HR work in change projects particularly mergers and acquisitions within Fintech, but began her career in DEI as a Senior Equalities Officer for a large local authority and continuing her work as a Diversity and HR consultant within the Public, Non-Profit and Private sector for organisations such as London Borough of Camden; MIND; Verifone; CGI and Cardtronics. Dawn is also an advocate for parents of disabled children and carers in general – particularly in the workplace. Having been seen in publications such as Forbes Magazine, The Telegraph, HR Magazine, Real Business and The Guardian, Dawn also writes columns for various media outlets, and is a speaker on a variety of topics within the areas HR and Diversity & Inclusion both in the UK and abroad. Dawn was recently awarded HR Most Influential Thinker 2021, and continues to influence both businesses and individuals in creating workplaces where belonging is paramount.

Date: 1st Quarter 2023

Method of Delivery: Online

Length of session: One Hour talk, plus two 10 minute videos

Talk Title: Whats Your Privilege?

Video 1 Title: Race & Ethnicity - What should you Say

Video 2 Title: Culture and Microaggressions

Contact: fran@worklifecentral.com



TALK AIM:

To provide a thought provoking, honest and practical session deep diving into the different types of privilege, allowing delegates to acknowledge their own privileges, and the outcomes of privilege for diverse groups, and how to use your privilege for the benefit of people from diverse and underrepresented groups.

CONTENT:



TYPES OF PRIVILEGE AND PRACTICAL EXAMPLES



PRIVILEGE QUIZ



THE IMPACTS OF PRIVILEGE



USING PRIVILEGE FOR GOOD



QUESTIONS

There will be opportunities for interaction, and self reflection during the session.

VIDEO 1 AIM: TO PROVIDE A PRACTICAL, TAKE AWAY GUIDE TO THE DIFFERENCE BETWEEN RACE AND ETHNICITY, AND LANGUAGE TO USE FOR DIFFERENT RACIAL GROUPS.

VIDEO 2 AIM: PRACTICAL EXAMPLES OF THE RELATIONSHIP BETWEEN MICROAGGRESSIONS AND CULTURE, HELPING VIEWERS UNDERSTAND HOW TO AVOID MICROAGGRESSIVE BEHAVIOUR WITH EXAMPLES OF THE AFFECTS IT HAS ON INDIVIDUALS CULTURAL SENSITIVITIES

Cost: £500 for Talk; £150 per video as discussed